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Welcome to the Department

As Chairperson for the Department of Pediatrics and Human Development, Michigan State University, it is a privilege for me to welcome you to our department as a new member of the faculty.

Our Department was established in 1968 with the formation of the College of Human Medicine at Michigan State University. From its beginning, our Department has sought to balance behavioral science, basic biological research, and clinical pediatrics. This orientation continues today through our commitment to a comprehensive approach to the health and development of the child and the family.

Our Mission is "To advance the healthy development and well being of children and adolescents through innovative medical education, research, clinical care, and advocacy, emphasizing community-based partnerships." To this end, it is noteworthy that we have more than 100 non-prefixed faculty located on seven different campuses in seven communities (Flint, Grand Rapids, Kalamazoo, Lansing, Saginaw, Traverse City and the Upper Peninsula), and over 400 strong, enthusiastic volunteer teaching faculty.

Each campus brings a unique and rich flavor to the MSU family, while conforming to the traditions of excellence for which MSU is renowned as one of the pioneer institutions for problem-based learning. We have recently expanded our college to the Grand Rapids area. This provides our students a unique opportunity to either begin their preclinical curriculum on the East Lansing campus or our Grand Rapids campus. The final two years of education, clinical years, can be completed in one of our affiliated communities.

Each community campus is fully integrated at each site with its own total complement of education programs, clinics, hospitals (including two fully accredited pediatric hospitals in Grand Rapids and Kalamazoo) and research programs. Michigan State University affiliated pediatrics residency programs are located in Flint, Grand Rapids, Kalamazoo and Lansing, and a neonatology fellowship program is based in East Lansing.

In addition to diversity across campuses, Michigan State University is also blessed with a cadre of excellent Colleges and Departments that offer investigators an impressive array of opportunities to perform first class research. Michigan State University has campus-wide research facilities available to all researchers, including a genomic technology support facility, a federally funded proteomics facility, and a transgenic facility.

We have a well-developed stem cell research program. In addition, there is also opportunity for faculty development of medical education skills through the Michigan State University OMERAD (Office of Medical Education, Research and Development) fellowship program.

A full rotation on advocacy has been incorporated into the residency program at the Lansing campus that has received excellent reviews. Advocacy is an area that is crucial to the future of Pediatrics and one in which I hope to see grow during my tenure as the Department Chair.
I am very excited about the future of our Department, as we forge new partnerships and experience growth across our various communities. We are uniquely situated to take advantage of our networks and heritage to positively impact the future of our children in Michigan and across the country.

I am pleased and proud to welcome you to our department, and I hope you will contact me if you have any questions about our Department. Contact numbers: Office (517) 355-3308, or Pager (517) 232-0343.

Sincerely,

H. Dele Davies, MD, MSc, MHCM
Professor and Chair
Department of Pediatrics and Human Development
About the Department . . .

The Department of Pediatrics and Human Development was established in 1968 with the formation of the College of Human Medicine at Michigan State University. Our department has sought to balance behavioral science, basic biological research, and clinical pediatrics. This orientation continues today through our comprehensive approach to the health and development of the child and the family. Additional information about the department may be found at http://www.phd.msu.edu.

Our Mission Statement

“To advance the healthy development and well being of children and adolescents through innovative medical education, research, clinical care, and advocacy, emphasizing community-based partnerships.”

We Value

- Our structure of medical campuses in varied communities throughout the state
- Open, honest and respectful communications within and among our medical campuses
- The thoughtful education of the next generation of physicians and physician-scientists
- The relentless pursuit of basic and clinical research excellence
- The provision of high quality health care that incorporates:
  - Both pediatric sub-specialists and primary care providers
  - Timely application of evidence-based medicine
  - Respect for autonomy and integrity of children and families
- Diversity in colleagues, society and thought
- The uniqueness of each child and family
- The contributions of team members, both faculty and staff, in all we do.
The Department’s Administration

Department Chair H. Dele Davies, MD, MSc, MHCM

Dr. Davies is Professor and Chair of the Department of Pediatrics and Human Development in the College of Human Medicine at Michigan State University. He received his medical degree and a Masters Degree in Epidemiology from the University of Toronto in Canada. He obtained specialty training in Pediatrics and subspecialty training in Pediatric Infectious Diseases at the Hospital for Sick Children in Toronto. He also holds a Masters of Science Degree in Health Care Management from the Harvard School of Public Health. Prior to being hired at Michigan State University, Dr. Davies was on Faculty at the University of Toronto and the University of Calgary in Alberta, Canada where he was Chair of the Child Health Research Group and Director of the Child Health Research Unit at Alberta Children’s Hospital. Dr. Davies is internationally renowned for his population based research on perinatal group B streptococcal infections and invasive group A streptococcal and related infections. He has over 130 publications in peer-reviewed journals in addition to numerous book chapters, review articles and proceedings of presentations at meetings. He is also the editor of a recent book on Child and Adolescent Obesity. He has received numerous prestigious awards for his research, teaching and other contributions during his career, including twice being awarded the Mo-Watanabe Distinguished Faculty Award for all round excellence at the University of Calgary. Dr. Davies has held numerous grant awards from agencies including the Canadian Institutes of Health Research, the National Institutes of Health, the International Meningitis Foundation, the Alberta Heritage Foundation for Medical Research and the Centers for Disease Control and Prevention. In addition to the multiple traditional administrative duties of Department Chair at Michigan State University, Dr. Davies continues to hold active research grants, he sees patients and he serves on numerous state and national advisory boards such as the Michigan Public Health Institute and the Board of Scientific Counselors for the National Centers for Infectious Diseases of the Centers for Disease Control and Prevention in Atlanta. He is a member of the Executive Committee of the Association of Medical School Pediatric Department Chairs (AMSPDC). Dr Davies has fostered the development of University and Community wide interdisciplinary collaborative networks including Childhood Obesity and is the founding chair of the MSU Children’s Health Initiative which benefits children of Mid-Michigan. Dr. Davies is married and has three wonderful children.
The Associate Chairs

There are two Associate Chairs in the Department of Pediatrics and Human Development: the Associate Chair for Academic/Education and Clinical Affairs, and the Associate Chair for Research. The Department Chair appoints both associate chairs.

**Associate Chair for Academic Education and Clinical Affairs**

The Associate Chair for Academic/Education and Clinical Affairs is responsible to the Department Chair for overseeing departmental activities in undergraduate medical education, graduate medical education, and clinical programs.

The current Associate Chair for Academic Education and Clinical Affairs is Dr. Renuka Gera. You can call Dr. Gera at 355-5082 or e-mail her at renuka.gera@ht.msu.edu. Her office is at B216 MSU Clinical Center.

**Associate Chair for Research**

The Associate Chair for Research is responsible to the Department Chair for coordinating departmental research activities.

The current Associate Chair for Research is Dr. Ira Gewolb. You can call Dr. Gewolb at 364-2670 or e-mail him at gewolb@msu.edu. His office is located at RNICU Sparrow Hospital.
The Department’s Committees

The Department and College committee appointments are maintained by the Executive Secretary in the department. You will be notified regarding election and nominations to the following committees. Any questions should be directed to the Executive Secretary.

For more detailed information regarding the structure of each committee, see the Appendices.

Executive Committee

The Executive Committee coordinates administrative functions of the department. This committee is composed of the Chair, up to 12 assistants to the Chair, and at least two elected members. Meetings are held on the second Wednesday of each month. Additional meetings may be called at any time at the request of either the Department Chair or members of the committee.

Research Committee

The Research Committee is responsible for promoting research activities in the department. Responsibilities include helping to set research priorities for the department, reviewing faculty member grant applications, advising the Executive Committee on allotment of departmental research funds, overseeing the annual research day and other research seminars, and advocating for research. The Research Committee will advise the Chair regarding allocation of salary saving dollars to faculty who have been awarded external funding.

Advisory Committee on Annual Performance and Merit

The Advisory Committee on Annual Performance and Merit advises the Chair regarding East Lansing based faculty performance and productivity in relation to the annual review and merit increase process, using objective criteria and respecting faculty confidentiality.

Reappointment, Promotion and Tenure Committee

The Reappointment, Promotion and Tenure (RPT) Committee is responsible for the implementation of the peer review process to serve the University objective of improving academic strength and quality among its faculty. The RPT Committee is advisory to the Chair and to the Dean. The peer-review process is outlined in the Department Bylaws found in this handbook. The RPT Committee will independently review all faculty eligible for promotion, reappointment or tenure in sufficient time for consultation with the Department Chair.
Patient Care (formerly Compliance) Committee

The Department of Pediatrics and Human Development is committed to ensuring that its billing activities are conducted in accordance with applicable laws, rules, and regulations concerning professional fee billing in an academic practice setting. The Patient Care Committee meetings are open to faculty and staff of the department and serve as a forum for discussion of issues related to compliance, coding and billing. The committee meets a minimum of six times per year.

All faculty will be expected to keep current with the HIPAA and Fraud Awareness Compliance Training (see Appendices).
Faculty Team Meeting Schedule

As a general rule:

- **The Pediatrics and Human Development (P/HD) Research Seminar Series** meets on the first Wednesday of the month in B105 Life Sciences. The meeting takes place from noon – 1:00 p.m. These meetings are normally held September – May.

- **The P/HD Executive Committee** meets the second Wednesday of the month in B247 Life Sciences. The meeting takes place from noon – 1:30 p.m.

- **The P/HD Subspecialty meeting** meets the third Wednesday, every other month (odd # month) in the Sparrow Professional Building. The meeting takes place from noon – 1:30 p.m.

- **The P/HD Department Meeting** is scheduled for the fourth Wednesday of the month in B205 Life Sciences. The meeting takes place from noon – 1:30 p.m.

For details, see the yearly meeting schedule in the Appendices.

**MSU Children’s Health Initiative**

The Department of Pediatrics and Human Development aided in the founding, and continues to fully support, the MSU Children’s Health Initiative, the University’s only children’s charity. The Mission of the MSU Children’s Health Initiative is to inspire and enable our community to participate in philanthropic efforts that support excellence in research, education and clinical care, benefiting the children of Mid-Michigan. The website is

[http://www.msuchi.org](http://www.msuchi.org)
About the College of Human Medicine

The College of Human Medicine (CHM) has a national reputation for its history of innovation and excellence in medical student education. Founded in 1964, CHM was the first community-integrated medical school, with a curriculum that emphasized a patient-centered philosophy and a biopsychosocial approach to caring for patients.

More than 3,100 MD graduates of the College have experienced a unique combination of basic science education on the campus of a large, land-grant university, and clinical education in one of seven campuses located across the state of Michigan. More than 200 paid and 3,200 volunteer faculty are committed to teaching core institutional values that mark CHM graduates as unique and exemplary: respect of and care for patients, commitment to community, and the incorporation of psychological, social, and spiritual elements into care delivery.

Additional information about the College may be found at [http://www.chm.msu.edu/](http://www.chm.msu.edu/).

The CHM Mission Statement

*The College of Human Medicine at Michigan State University is committed to educating exemplary physicians and scholars, discovering and disseminating new knowledge, and providing service at home and abroad. We enhance our communities by providing outstanding primary and specialty care, promoting the dignity and inclusion of all people, and responding to the needs of the medically underserved.*
College of Human Medicine Administration

Dean Marsha Rappley, MD

Dr. Marsha Rappley received her medical degree from Michigan State University in 1984 and completed her pediatric residency at the University of Michigan in 1987. In 1988, Dr. Rappley joined the Department of Pediatrics and Human Development, College of Human Medicine (CHM) as an Assistant Professor in the General Pediatrics Division. She assumed the role of Director of the Collaborative Development Clinic in 1990 and, in 1991, became the Director of the General Pediatrics Division as well as the Pediatric Ambulatory Clinics. She was promoted to Associate Professor in 1994 and awarded tenure in 1995. In April 2001, Dr. Rappley established and assumed the directorship of the Division of Developmental and Behavioral Pediatrics.

Dr. Rappley is a diplomat of the American Board of Pediatrics, certified by the American Board of Pediatrics in General Pediatrics and in Developmental and Behavioral Pediatrics. She was elected to the Developmental and Behavioral Pediatrics Subspecialty Board of the American Board of Pediatrics in 2003.

Dr. Rappley served as the Interim Chair of the Department of Pediatrics and Human Development from July 2001 through December 2002. She assumed the position of Associate Dean for Academic Affairs in CHM in September 2002.

In addition to her administrative duties, Dr. Rappley is an accomplished teacher, clinician, and researcher. Her expertise and scholarly activities in the areas of developmental and behavioral pediatrics, attention deficit hyperactivity disorder (ADHD), and the use of psychotropic medications in young children have brought her local, state, and national recognition.

Associate Deans

The College of Human Medicine has five Associate Deans including: Associate Dean of Academic Affairs, Associate Dean of Clinical Affairs, Associate Dean of Faculty Affairs and Development, Associate Dean of Graduate Medical Education, and Associate Dean of Research.

Assistant Deans

The four Assistant Dean positions include Assistant Dean of Government Relations and Outreach, Assistant Dean of Admissions, Assistant Dean of Student Affairs and Services, and Assistant Dean of Preclinical Curriculum.
CHM Committees

College-wide committees include:

- College Advisory Council
- Curriculum Committee
- Student Performance Committee
- Reappointment, Promotion and Tenure Committee
- Committee on Research
- Continuing Medical Education
- Admissions Committee

The MSU HealthTeam

The MSU Health Team website is located at [http://www.healthteam.msu.edu](http://www.healthteam.msu.edu). At that site, you can find information regarding the medical school clinics and their health care providers.
About Michigan State University

Michigan State University has been advancing knowledge and transforming lives through innovative teaching, research, and outreach for more than 150 years. It is known worldwide as a major public university with global reach and extraordinary impact. It offers more than 200 programs of study, many of them nationally ranked, which attract scholars worldwide who are interested in combining education with practical problem solving. Additional information about the University may be found at http://www.msu.edu/.

University History

Founded in 1855 as the Agricultural College of the State of Michigan, Michigan State was a prototype for 69 land-grant institutions established under the Morrill Act of 1862. It was the first institution of higher learning in the United States to teach scientific agriculture. After undergoing various name changes, the school was renamed Michigan State University in 1964. The current campus has 5,200 acres, with 15,000 acres around the state of Michigan that are being utilized for agricultural, animal, and forestry research.

University Mission Statement

The following statement was approved by the Board of Trustees on June 24-25, 1982.

http://president.msu.edu/mission.php

Michigan State University holds a unique position in the state's educational system. As a respected research and teaching university, it is committed to intellectual leadership and to excellence in both developing new knowledge and conveying that knowledge to its students and to the public. And as a pioneer land-grant institution, Michigan State University strives to discover practical uses for theoretical knowledge, and to speed the diffusion of information to residents of the state, the nation, and the world. In fostering both research and its application, this university will continue to be a catalyst for positive intellectual, social, and technological change.

Founded in 1855 as an autonomous public institution of higher learning by and for the citizens of Michigan, this institution was in 1863 designated the beneficiary of the Morrill Act endowment. It became one of the earliest land-grant institutions in the United States. Since 1863, Michigan State has evolved into an internationally esteemed university, offering a comprehensive spectrum of programs and attracting gifted
professors, staff members, and students. The university seeks excellence in all programs and activities and this challenge for high achievement creates a dynamic atmosphere. At Michigan State University, instruction, research, and public service are integrated to make the institution an innovative, responsive public resource.

As the only land-grant institution in the state, Michigan State University is committed to providing equal educational opportunity to all qualified applicants; to extending knowledge to all people in the state; to melding professional and technical instruction with quality liberal education; to expanding knowledge as an end in itself as well as on behalf of society; to emphasizing the applications of information; and to contributing to the understanding and the solution of significant societal problems. Michigan State University's adherence to academic freedom and open scholarly inquiry supports these essential academic functions.

The university's land-grant and service mission first originated in the areas of agriculture and the mechanic arts. While these emphases remain essential to the purpose of Michigan State, the land-grant commitment now encompasses fields such as health, human relations, business, communication, education, and government, and extends to urban and international settings. The evolution of this mission reflects the increasing complexity and cultural diversity of society, the world's greater interdependence, changes in both state and national economy, and the explosive growth of knowledge, technology, and communications. Just as the focus on agriculture and the mechanic arts was appropriate when Michigan State University was founded, the wide range of instructional, research, and public service commitments that now characterize this university is essential today.

By 1964, the instruction, research, and public service activities at Michigan State University had achieved the high level of excellence necessary for membership in the Association of American Universities (AAU). Innovation and leadership in these three crucial areas and in the extension of knowledge to the state, the nation, and the world, are the hallmarks of this university. An excellent and diverse faculty insures the superior quality of academic programs, and contributes to the expansion of knowledge and its application in the public interest. Research and scholarship help preserve and enrich cultural and creative traditions, as well as contribute to the formulation of new knowledge. Graduate programs draw upon and support faculty research, extend the benefits of research, and educate students for professional careers. The established national and international reputation of the university is based upon the quality and distinctiveness of the research and scholarly activity of its faculty and students.

Research and public service are mutually enriching activities for both faculty and students, and contribute significantly to the high quality of both undergraduate and graduate instructional programs. Through research, faculty members enhance the scope and effectiveness of their teaching. Through public service, faculty validates past research findings and identify the need for new research and for modifications of curricula. Participating with faculty in research and service projects provides students with unique learning opportunities, and consequently improves the quality of both graduate and undergraduate education.
At the undergraduate level, the university offers strong, comprehensive programs in the liberal arts and sciences and in major professional areas which include a significant general education component. Michigan State University provides opportunities for students of varying interests, abilities, backgrounds, and expectations. Underlying all educational programs is the belief that an educated person is one who becomes an effective and productive citizen. Such a person contributes to society intellectually, through analytical abilities and in the insightful use of knowledge; economically, through productive application of skills; socially, through an understanding and appreciation of the world and for individual and group beliefs and traditions; ethically, through sensitivity and faithfulness to examined values; and politically, through the use of reason in affairs of state. Mindful of such purposes, Michigan State University is committed to graduating educated men and women with diverse backgrounds who are active learners, ready to assume the responsibilities of leadership wherever opportunities arise.

Michigan State University fulfills the fundamental purposes of all major institutions of higher education: to seek, to teach, and to preserve knowledge. As a land-grant institution, this university meets these objectives in all its formal and informal educational programs, in basic and applied research, and in public service. As an AAU institution, this university meets these commitments through its instructional and research programs. Through the excellence of its academic programs, the strength of its support services, and the range of its student activities, the university provides opportunities for the fullest possible development of the potential of each student and each citizen served, and enhances the quality of life and the economic viability of Michigan. Education of its citizens is the state's best investment in its future. Michigan State University has honored, and will continue to honor, this public trust.
Michigan State University Administration

President: Lou Anna K. Simon

Lou Anna K. Simon is the 20th President of Michigan State University. Prior to assuming the role of president, Simon was provost and vice president for academic affairs at Michigan State University, a position to which she was appointed in 1993. At the time of her appointment, she was among the youngest to achieve such a position in the Association of American Universities (AAU), and was one of only 11 women to hold the position of chief academic officer among the 62 leading research institutions that compose the organization. Currently, Simon is one of only nine women holding the position of chief executive officer among these AAU institutions.

In May 2003, the MSU Board of Trustees appointed Simon as interim president of Michigan State when then-President Peter McPherson accepted the position of financial coordinator for the Office of Reconstruction and Humanitarian Assistance in Iraq. She served in the dual role of both interim president and provost through September 2003 when President McPherson returned.

Simon has a distinguished history with MSU. After earning her doctorate in administration and higher education here in 1974, she became a member of the MSU faculty and assistant director of the Office of Institutional Research (now the Office of Planning and Budgets). From there, she moved into a variety of administrative roles, including assistant provost for general academic administration during the eighties and associate provost in the early nineties. She also serves as provost of the Michigan State University College of Law.

Simon has taught graduate seminars in the College of Education on evaluation, planning, and budgeting. She is a committed advocate and participant in the Academic Governance of the institution that provides for major, fundamental faculty and student participation in deliberations of departments, schools, colleges, and at the all-university level. Simon has detailed, comprehensive knowledge of university budgets and financial management as a result of the years of experience and responsibility as associate provost, acting provost, and provost. She understands and supports the essential role of diversity in all areas of MSU and its endeavors both on and off campus.

With her extensive administrative experience, active involvement in development activities, and her leadership and participation in a variety of innovative initiatives across the mission, Simon as provost has been responsible for the full range of academic and academic support programs at MSU. She is regarded nationally as a powerful advocate of a research-active, student-centered university that is an engaged partner with society, in the land grant tradition.

Since 1999, Simon has been a member of the Executive Committee of the Committee on Institutional Cooperation (CIC), an academic consortium of 12 major teaching and research universities in the Midwest including the eleven institutions that compose the
Big Ten, along with the University of Chicago. She was elected chairperson of the CIC in 2000, a position traditionally filled by a provost, and served until she was named MSU president.

Her publications, in texts such as "Serving Children and Families through Community-University Partnerships and Universities and Communities: Remaking Professional and Interprofessional Education for the Next Century" demonstrate continuing commitment to the promotion of university outreach ventures, especially those related to serving youth and families.

**Provost and Vice-President for Academic Affairs**

Kim Wilcox was appointed provost and vice president for academic affairs by the Michigan State University Board of Trustees in June, 2005, effective August 1, 2005.

Prior to his arrival at MSU, Wilcox served as dean of the College of Liberal Arts & Sciences and vice provost for general education coordination at the University of Kansas from 2002 to 2005. Before that he served for three years as president and CEO of the Kansas Board of Regents, providing leadership for a system of over 150,000 students. He spent one year as interim director of academic affairs for the Board of Regents before being appointed president and CEO.

Wilcox began his career on the faculty at the University of Missouri. He then spent 14 years on the faculty of the University of Kansas, including 10 as chair of the Department of Speech-Language-Hearing. In addition to previous service as special counsel to the chancellor at the University of Kansas, Wilcox is a past University of Kansas vice chancellor fellow and a fellow of the American Council on Education. In 1991 he initiated the Native American training program in speech-language pathology in collaboration with Haskell Indian Nations University. He has published extensively in the area of developmental speech acoustics, is the recipient of several teaching awards, and has directed teaching, research and service projects funded by the National Science Foundation and the U.S. Department of Education.

Born and raised in Sault Ste. Marie, Wilcox received his bachelor’s degree in audiology and speech sciences from Michigan State University (1976) and his master’s and doctorate from Purdue University (1978 and 1980), both in speech and hearing science.
James Randolph Hillard, the Associate Provost for Human Health Affairs provides leadership and support to Michigan State University’s College of Human Medicine, College of Osteopathic Medicine, and College of Nursing, as well as oversight of the MSU HealthTeam and Olin Student Health Center, working collaboratively in support of new and existing initiatives and the mission of excellence in education, healthcare, research, outreach, and community service.

A graduate of Stanford University, James Randolph (Randy) Hillard received his M.D. degree in 1977, and completed his internship in pediatrics/psychiatry and psychiatry residency at Duke University Medical Center in 1981. His subspecialties include emergency and forensic psychiatry. He is board certified by the American Board of Psychiatry and Neurology (psychiatry), American Board of Psychiatry and Neurology (forensic psychiatry), and the National Board of Medical Examiners. Prior to joining Michigan State University in July 2007, Dr. Hillard served as professor and chair of the Department of Psychiatry at the University of Cincinnati from 1989 to 2006. He also served as executive associate dean for clinical affairs from 1997 to 2002, and vice dean for clinical affairs from 2002 to 2007. During his tenure as department chair, Dr. Hillard was able to increase NIH funding from none to over $15 million per year and pharmaceutical funding from none to over $4 million. Dr. Hillard is credited with securing the largest gift in UC history from living donors ($30 million) to start the Craig and Frances Lindner Center for Behavioral Neuroscience, an unrestricted grant from Procter and Gamble in the amount of $2.2 million for obesity research, and over $10 million in NIH SBIR grants for psychiatry biotechnology. Additionally, Dr. Hillard founded a managed care corporation subsidiary that generated $9 million for investment in departmental research and teaching missions.

James Randolph Hillard, Associate Provost for Human Health Affairs
440 Administration Building
East Lansing, MI 48824-1046

E-mail: jhillard@msu.edu

Web site: http://healthaffairs.msu.edu/
Phone: (517) 353-4550
Fax: (517) 355-9601
University Committees

Elected

- Faculty Council/Academic Council
- University Committee on Academic Policy
- University Committee on Faculty Affairs
- University Committee on Faculty Tenure
- University Graduate Council
- University Committee on International Studies and Programs
- University Committee on Curriculum
- University Committee for the Library
- University Student-Faculty Judiciaries
- University Appeals
- University Hearing Board

Board Appointed

- Women’s Advisory Committee to the Provost
- University Committee on Research Involving Human Subjects
- Athletic Council.